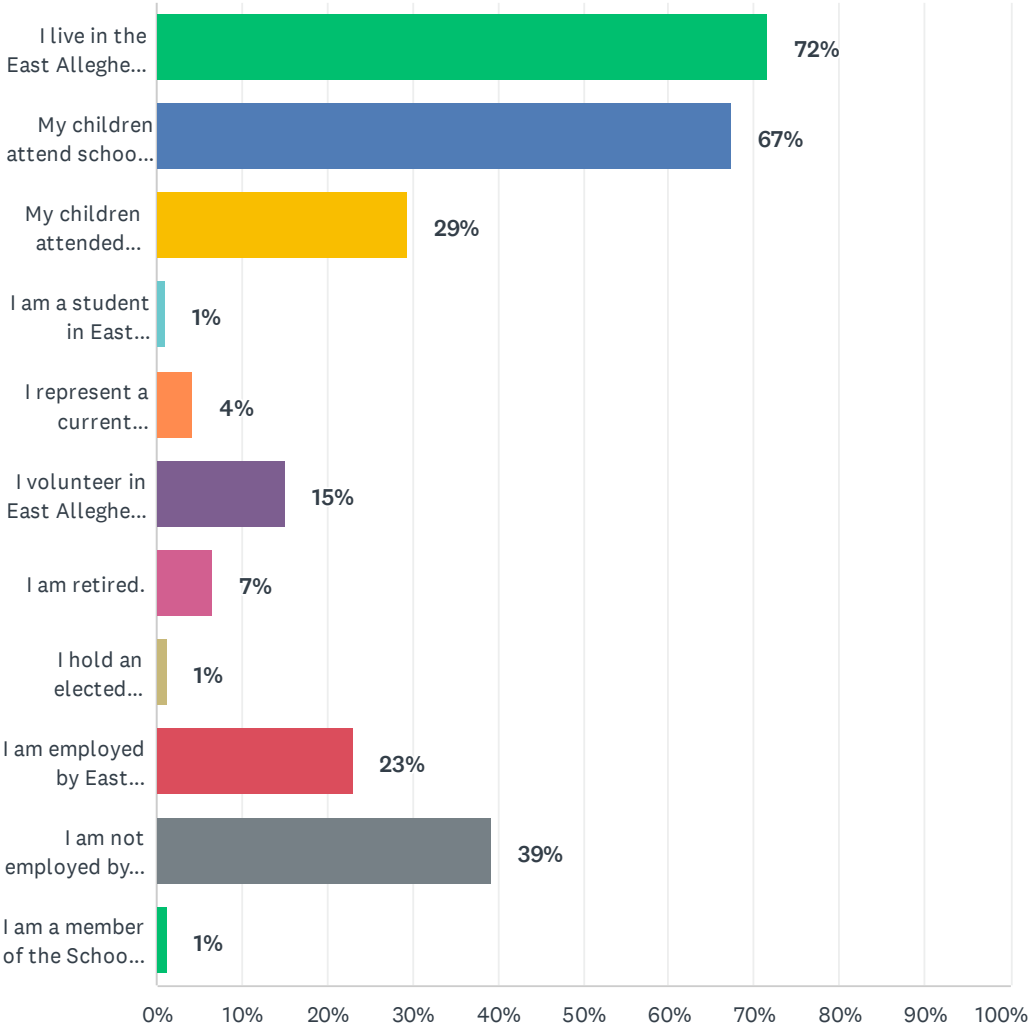


Q1 Please indicate all which apply to you:

Answered: 407 Skipped: 4

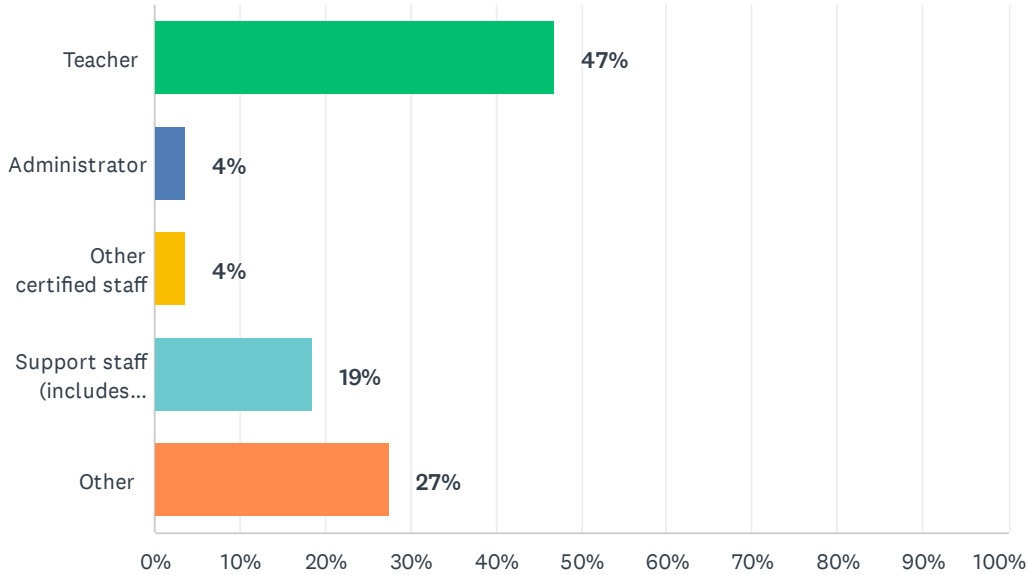


East Allegheny School District Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
I live in the East Allegheny School District attendance area.	72%	292
My children attend schools in East Allegheny School District.	67%	274
My children attended schools in East Allegheny School District.	29%	120
I am a student in East Allegheny School District.	1%	4
I represent a current non-child household.	4%	17
I volunteer in East Allegheny School District.	15%	62
I am retired.	7%	27
I hold an elected political office.	1%	5
I am employed by East Allegheny School District.	23%	94
I am not employed by East Allegheny School District.	39%	160
I am a member of the School Board of Directors for East Allegheny School District.	1%	5
Total Respondents: 407		

Q2 If you are employed by East Allegheny School District, please specify your position. If you are not employed by the District, please advance to the next question.

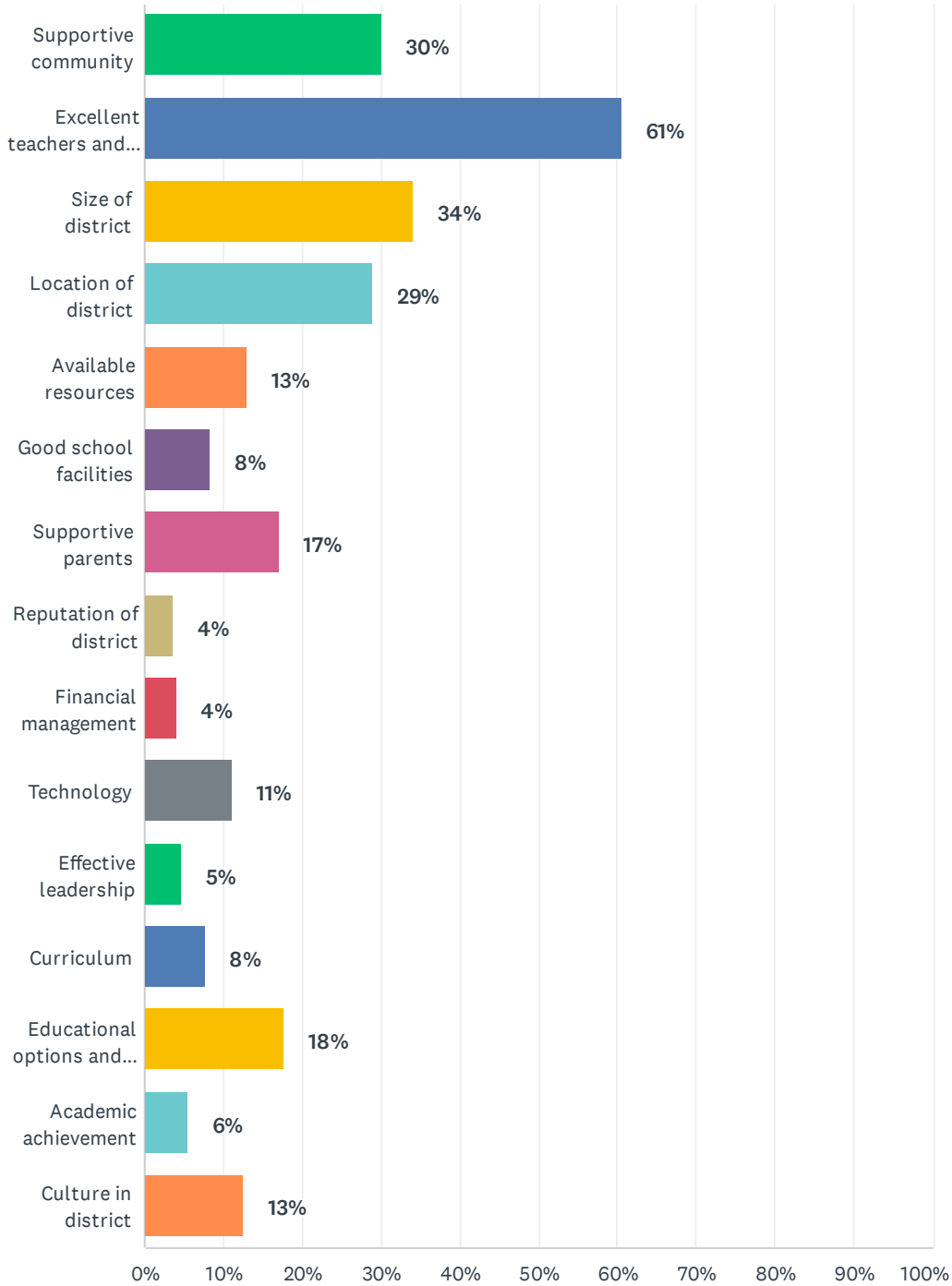
Answered: 113 Skipped: 298



ANSWER CHOICES	RESPONSES	
Teacher	47%	53
Administrator	4%	4
Other certified staff	4%	4
Support staff (includes secretary, instructional assistant, custodian, maintenance)	19%	21
Other	27%	31
Total Respondents: 113		

Q3 Select from the list below the three most significant strengths of the district. Be sure to select only three choices.

Answered: 363 Skipped: 48

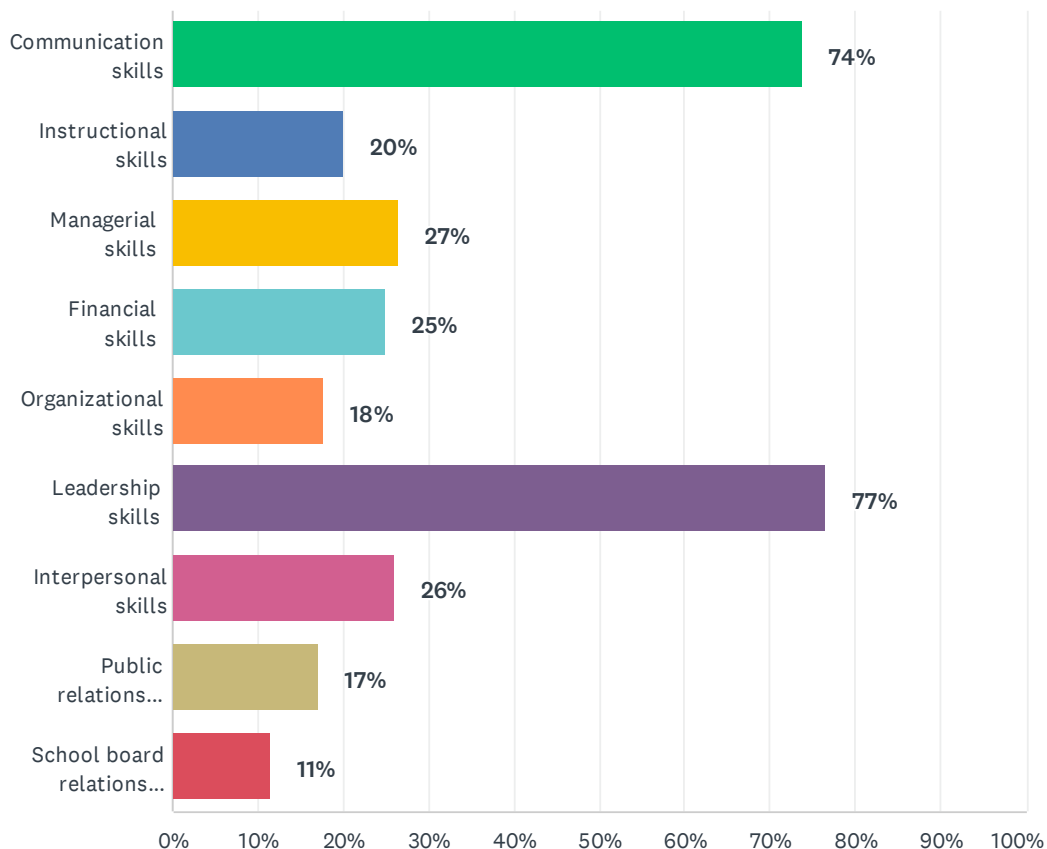


East Allegheny School District Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Supportive community	30%	109
Excellent teachers and staff	61%	220
Size of district	34%	124
Location of district	29%	105
Available resources	13%	47
Good school facilities	8%	30
Supportive parents	17%	62
Reputation of district	4%	13
Financial management	4%	15
Technology	11%	40
Effective leadership	5%	17
Curriculum	8%	28
Educational options and programs	18%	64
Academic achievement	6%	20
Culture in district	13%	46
Total Respondents: 363		

Q4 Select from the list below the three most important skills you would like to see in a superintendent.

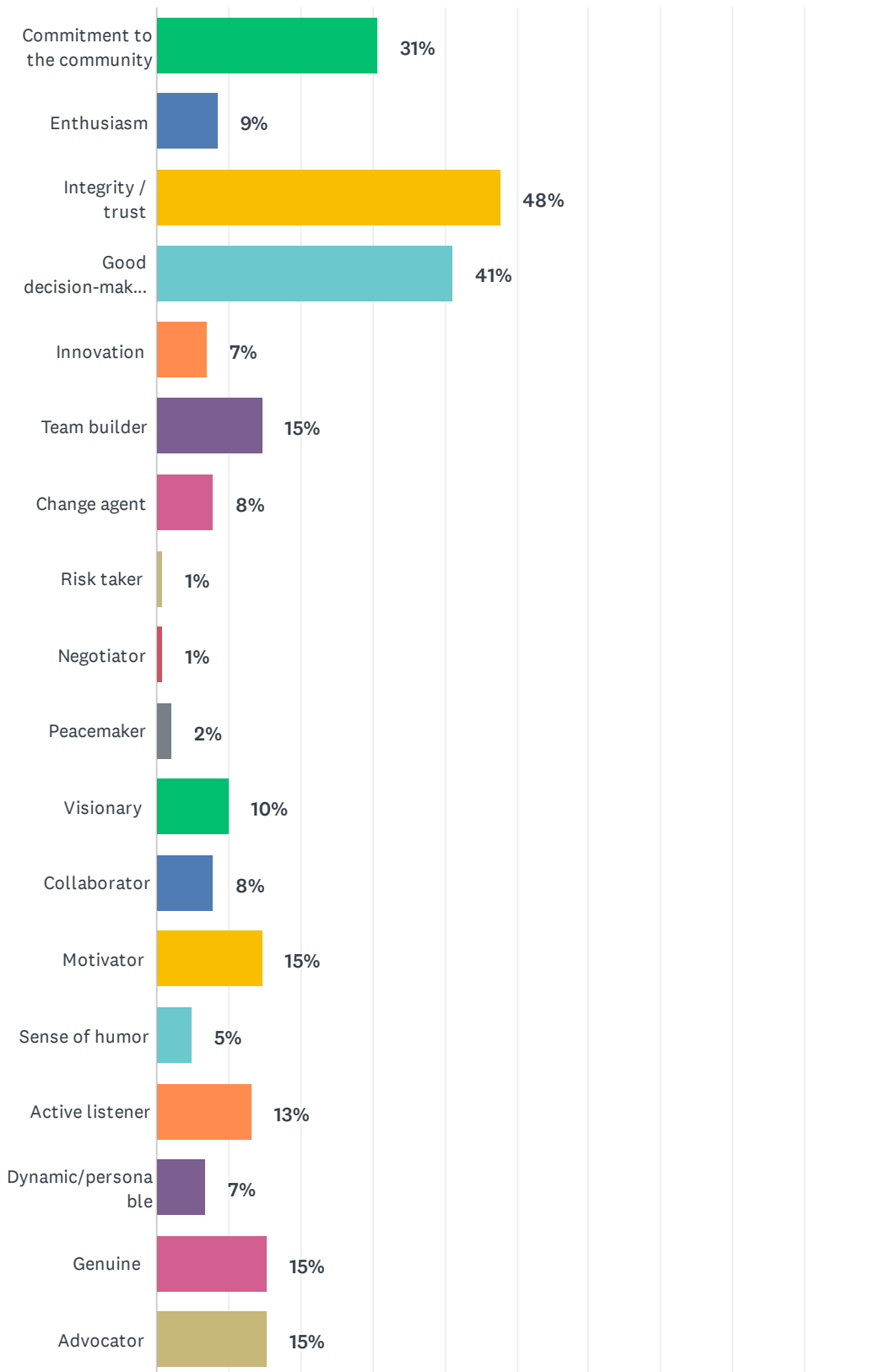
Answered: 358 Skipped: 53



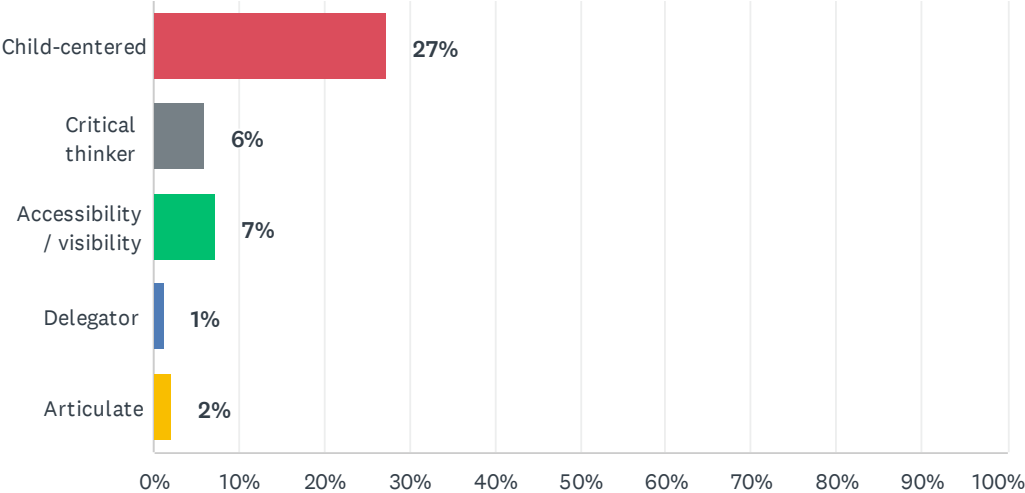
ANSWER CHOICES	RESPONSES	
Communication skills	74%	264
Instructional skills	20%	72
Managerial skills	27%	95
Financial skills	25%	89
Organizational skills	18%	63
Leadership skills	77%	274
Interpersonal skills	26%	93
Public relations skills	17%	61
School board relations skills	11%	41
Total Respondents: 358		

Q5 Select from the list below the three most important characteristics you would like a superintendent to exhibit.

Answered: 341 Skipped: 70



East Allegheny School District Superintendent Search Survey



East Allegheny School District Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Commitment to the community	31%	105
Enthusiasm	9%	29
Integrity / trust	48%	163
Good decision-maker / problem solver	41%	140
Innovation	7%	24
Team builder	15%	50
Change agent	8%	27
Risk taker	1%	3
Negotiator	1%	3
Peacemaker	2%	7
Visionary	10%	34
Collaborator	8%	27
Motivator	15%	50
Sense of humor	5%	17
Active listener	13%	45
Dynamic/personable	7%	23
Genuine	15%	52
Advocator	15%	52
Child-centered	27%	93
Critical thinker	6%	20
Accessibility / visibility	7%	25
Delegator	1%	4
Articulate	2%	7
Total Respondents: 341		

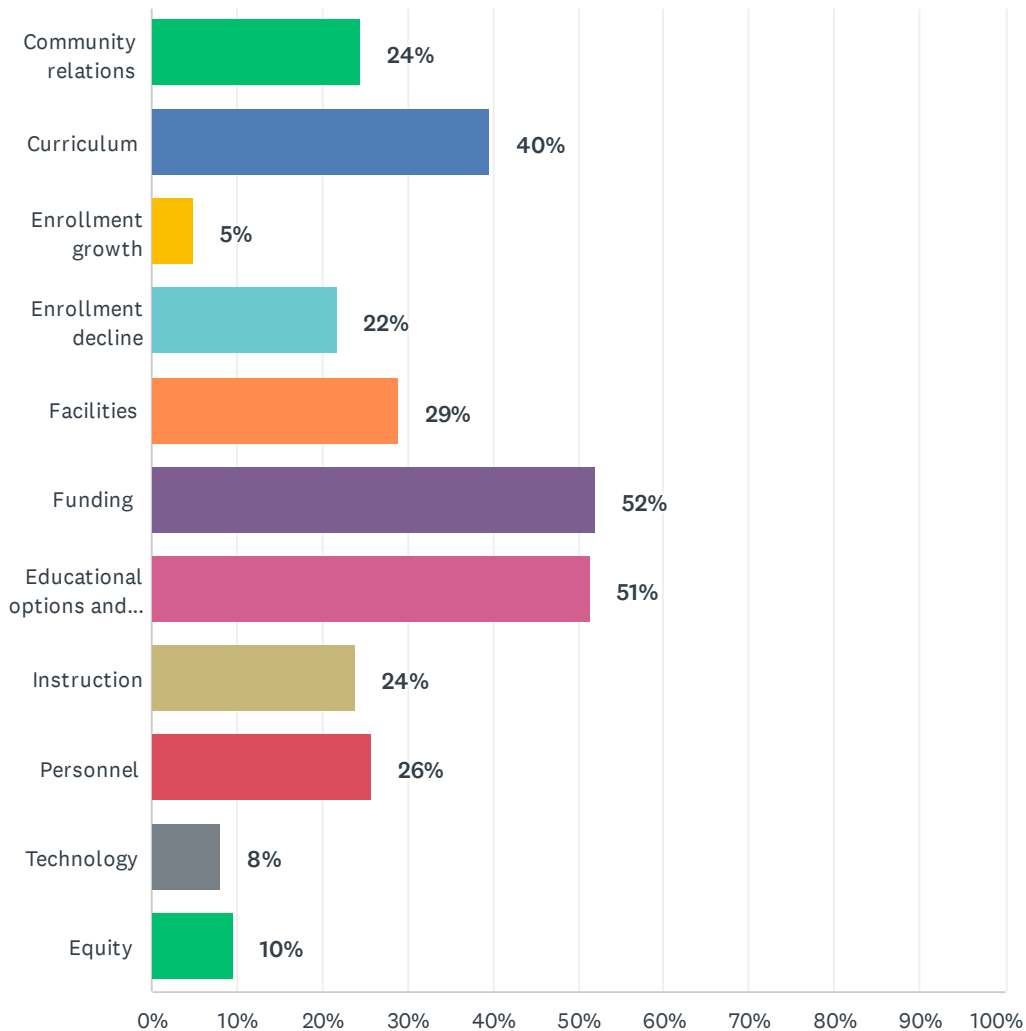
Q6 For each of the items below, indicate whether you believe the item is either extremely important, important, or not important in the new superintendent:

Answered: 328 Skipped: 83

	EXTREMELY IMPORTANT	IMPORTANT	NOT IMPORTANT	TOTAL
Doctorate degree	15% 47	42% 137	43% 140	324
Experience as a superintendent with a proven record of success	50% 163	40% 130	10% 31	324
Experience as a superintendent in a district of similar size	25% 80	46% 150	29% 93	323
Experience as an assistant superintendent	20% 64	46% 150	34% 110	324
Experience as a district level administrator	31% 101	56% 183	12% 40	324
Experience as a principal	40% 129	47% 151	13% 43	323
Experience as a classroom teacher	44% 142	41% 132	15% 48	322
Experience in finance	34% 109	53% 171	13% 43	323
Experience in personnel	44% 143	50% 160	6% 20	323
Experience in instruction	43% 139	51% 165	6% 18	322
Experience in facility construction and management	32% 103	52% 167	16% 52	322
Experience with technology	31% 100	57% 185	11% 37	322
Experience in a multi-cultural environment	60% 192	35% 112	6% 18	322
Experience in strategic planning	47% 150	50% 159	4% 12	321
Experience in a district serving a substantial percentage of low-income families	54% 174	39% 126	7% 22	322
Experience in Pennsylvania or the Mid-Atlantic Region	25% 80	42% 136	33% 106	322

Q7 What do you consider to be the three most important issues or concerns facing the district in the next five years?

Answered: 323 Skipped: 88



East Allegheny School District Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Community relations	24%	79
Curriculum	40%	128
Enrollment growth	5%	16
Enrollment decline	22%	70
Facilities	29%	94
Funding	52%	168
Educational options and programs	51%	166
Instruction	24%	77
Personnel	26%	83
Technology	8%	26
Equity	10%	31
Total Respondents: 323		