

**EAST ALLEGHENY SCHOOL DISTRICT
AGENDA FOR THE REGULAR SCHOOL BOARD MEETING
November 12, 2019
Committee Meeting 6:00 p.m. – Public Session 7:00 p.m.**

PLEASE NOTE: Items in boldface did not appear on the November 4, 2019 agenda

CALL TO ORDER

The regular meeting of the School Board of the East Allegheny School District is called to order by Mr. Savinda, the president, at _____ p.m.

Pledge of Allegiance

ROLL CALL

Mr. Eichler ____, Dr. King ____, Mrs. McCullough ____,
Mr. Paradine ____, Mr. Pearsol ____, Mr. Pusey ____, Ms. Rosenbayger ____,
Mr. Savinda ____, Mr. Volpe ____.

ALSO PRESENT:

Mr. Mac Fann __, Ms. Valicenti __.
Solicitor: Mr. Beisler __.

**STUDENT
REPRESENTATIVES**

Amaia Johnson __, Dallyss White__.

**SIXTH GRADE STUDENT
REPRESENTATIVES**

Angelo Sacramento __, Lilyana Wehrhan __.

**MINUTES OF THE
REGULAR MEETING
OF OCTOBER 14, 2019.**

_____ moved and _____ seconded the motion approving the minutes of the regular school board meeting of October 14, 2019.

ROLL CALL

Eichler ____, King ____, McCullough ____, Paradine ____,
Pearsol ____, Pusey ____, Rosenbayger ____, Savinda ____, Volpe ____.
Yes ____
No ____

The motion was passed, _____.

**SUPERINTENDENT'S
REPORT**

**STUDENT
REPRESENTATIVE**

**HEAR FROM
THE CITIZENS**

_____ moved and _____ seconded the motion to dispense with the regular order of business to hear from the citizens.

The motion was passed, _____.

**RESUME THE
REGULAR ORDER
OF BUSINESS**

_____ moved and _____ seconded the motion to resume the regular order of business.

The motion was passed, _____.

COMMUNICATIONS:

**APPROVE AGENDA
IN TOTO**

_____ moved and _____ seconded the motion to approve the agenda as a whole, with exceptions as noted.

Eichler	_____	_____	_____
King	_____	_____	_____
McCullough	_____	_____	_____
Paradine	_____	_____	_____
Pearsol	_____	_____	_____
Pusey	_____	_____	_____
Rosenbayger	_____	_____	_____
Savinda	_____	_____	_____
Volpe	_____	_____	_____

The motion was passed, _____.

BUDGET & FINANCE

BUDGET & FINANCE

Approve the following Budget & Finance section, 1A through 1G.

Motion by _____ Seconded by _____

ROLL CALL

Eichler ____, King ____, McCullough ____, Paradine ____,
Pearsol ____, Pusey ____, Rosenbayger ____, Savinda ____, Volpe ____.

Yes _____
No _____

The motion was passed, _____.

**TREASURER'S MONTHLY
FINANCIAL STATEMENT
FOR APPROVAL (A)**

**SECRETARY'S REPORT
FOR APPROVAL (B)**

COMMITTEE REPORTS:

BUDGET & FINANCE

**BILLS FOR PAYMENT
APPROVAL AND
RATIFICATION (C)**

The Administration recommends the Board approve and ratify the payment of bills as follows:

General Fund ----- \$ 1,466,409.73
GF Batch 5 ----- \$ 666,037.40
GF Batch 98* ----- \$ 336,895.52

* Batch 98 – Charter Schools

**PURCHASE ORDERS
APPROVAL (D)**

The Administration recommends the Board approve purchase orders as follows:

General Fund ----- \$ 12,738.94

**CAFETERIA BILLS
FOR PAYMENT (E)**

The Administration recommends the Board approve and ratify Cafeteria bills for payment in the amount of \$ 62,669.68

**FEDERAL PROGRAM
BILLS FOR
PAYMENT (F)**

The Administration recommends the Board approve and ratify the Federal Program bills as follows:

Title I 18-19	-----	\$ 49,011.59
Title II Part A 18-19	-----	\$ 0
Title IV 18-19	-----	\$ 580.00

**APPROVE EASTERN
AREA SPECIAL
COMMITTEE
RESOLUTIONS (G)**

The Administration recommends the Board approve the following Eastern Area Special Schools Joint Committee Resolutions: No. 2019-1, Authorization of Mail Ballot, and No. 2019-2, Budget, as per attached.

BUILDING & GROUNDS

BUILDING & GROUNDS

Approve the following Building & Grounds section, 1A and 1F.

Motion by _____ Seconded by _____

ROLL CALL

Eichler ____, King ____, McCullough ____, Paradine ____,
Pearsol ____, Pusey ____, Rosenbayger ____, Savinda ____, Volpe ____.
Yes ____
No ____

The motion was passed, _____.

**USE OF PROPERTY
REQUEST**

The Administration recommends the Board approve and ratify the following requests for the use of the district facilities **at a cost to the organization according to board policy:**

<u>Group</u>	<u>Building/Grounds</u>	<u>Date Requested</u>	<u>Time</u>	<u>Activity</u>	<u>Cost</u>
<u>EA Community Rec Group (A)</u>	HS Small Gym	Wednesdays 11/13/19-5/27/2020	7:00-8:30 p.m.	Pickleball	\$1200.00
<u>JSHS Student Council (B)</u>	JSHS Indoor Court Cafeteria, Bathrooms	Fri. 12/6/2019	3:00-9:30 p.m.	7 th /8 th gr. Snowball Dance	\$0
<u>Cub Scout Pack 85 (C)</u>	Logan Gym, Cafeteria Entrance Area Sun.	Sat/Sun. 3/7-3/8/2020	5:00 p.m. Sat. to Sun. 6:00 p.m.	Pinewood Derby Race	\$0
<u>St. Nicholas Tamburitzans (D)</u> *addition to previous request	Logan Elementary. Classroom as designated (not music rooms)	Weds. 4/22/2020	6:00-9:00 p.m.	Rehearsal	\$550.00
<u>EA Rec Basketball (E)</u>	LES Gym	11/1/19-4/30/20 M-W F Sat/Sun	7:30-9:30 p.m. 6:00-9:00 p.m. 9 a.m-9:00 p.m.	Recreation Basketball	\$0
<u>Allegheny Force Football Club (F)</u>	EAHS Football Field	11/4-11/22/20 M/TH Sat. 11/16/19	5:30-9:00 p.m. 12:00-3:00 p.m.	Practice for soccer teams	\$1,350.00

** Please note that the Athletic Director has final decision should any scheduling conflicts occur.*

CURRICULUM

CURRICULUM

Approve the following Curriculum section, 1A through 1I.

Motion by _____ Seconded by _____

Eichler ____, King ____, McCullough ____, Paradine ____,
Pearsol ____, Pusey ____, Rosenbayger ____, Savinda ____, Volpe ____.
Yes ____
No ____

The motion was passed, _____.

**FIELD TRIP REQUEST
PITTSBURGH, PA (A)**

The Administration recommends the Board approve the request from Christopher Morrone, Math Teacher, one (1) additional teacher, and 40 7th/8th grade STEM Club students to visit the Carnegie Science Center, Pittsburgh, PA on Wednesday, November 13, 2019 from 8:00 a.m. to 1:30 p.m. for CSC SciTech Days. Students will be introduced to the careers and opportunities provided by the STEM fields. Students will meet professionals in STEM careers and participate in hands-on activities to bring concepts taught in the classroom to life.

COST TO THE DISTRICT: None. Two (2) substitutes for one (1) day will be paid for by Title IV Funds. Admission and transportation costs will be paid for by CSC Grant (pending approval.)

**CONFERENCE REQUEST
HOMESTEAD, PA (B)**

The Administration recommends the Board approve the request from Jessica Pierce, 5th Grade Teacher, to attend the ELA Symposium, grades 3-5, at the Allegheny Intermediate Unit, Homestead, PA on Thursday, November 14, 2019 from 8:00 a.m. to 3:30 p.m. The ELA symposium provides a focus on expert literacy practices aligned to the PA Core Standards along with modeled instruction that meets rigor standards on close reading practices. Key practices in close reading passages for student success will be delivered to the ELA teachers (grades 3-5.) Each skill presented will promote specific (core) standards and reading initiatives aligned to PSSA testing and state standards.

COST TO THE DISTRICT: One (1) substitute for one (1) day. Cost has been budgeted.

**CONFERENCE REQUEST
HOMESTEAD, PA (C)**

The Administration recommends the Board approve the request from Chemen Callaway and Susan Simko, Special Education Teachers, to attend the “Writing Compliant and Meaningful IEPs for the Elementary Student” workshop, at the Allegheny Intermediate Unit, Homestead, PA on Monday, November 18, 2019 from 9:30 a.m. to 3:30 p.m. This workshop will focus on writing compliant and meaningful goals and effective programs monitoring to ensure educational benefit. Attendees will gain deeper understanding and use of data in present education and academic levels.

COST TO THE DISTRICT: Two (2) substitute for one (1) day. Cost has been budgeted.

CURRICULUM

**FIELD TRIP REQUEST
PITTSBURGH, PA (D)**

The Administration recommends the Board approve the request from Chemen Callaway, Special Education Teacher, one (1) additional teacher, and four (4) 6th Grade Emotional Support students to visit the Carnegie Science Center, Pittsburgh, PA on Wednesday, November 20, 2019 from 9:30 a.m. to 2:00 p.m. For a limited time, students can see an exhibition representing the lives of ancient people from various religions. This includes ancient Egypt in which her students are currently studying. This exhibit will provide students with a better understanding of ancient Egypt so when they return, they can build their own visual for the ancient Egypt exhibit at Logan. COST TO THE DISTRICT: None. Substitutes not required; use of school van requested. Admission tickets paid for through Mrs. Callaway's family membership.

**MEETING REQUEST
MCKEESPORT, PA (E)**

The Administration recommends the Board approve the request from Mark Stahurski, The Future is Mine Advisor, to attend the TFIM mandatory advisor meeting on Friday, December 6, 2019, at the Consortium for Public Education, McKeesport, PA. This is a mandatory "The Future Is Mine" advisor meeting to discuss what we have been doing in our schools in order to improve them. District advisors will share ideas/projects that have been successful in their districts. COST TO THE DISTRICT: One (1) substitute for one (1) day. Cost has been budgeted.

**CONFERENCE REQUEST
HOMESTEAD, PA (F)**

The Administration recommends the Board approve the request from Jennifer Stark, Logan Elementary School Nurse, to attend the Student Assistance Program (SAP) Training at PATTAN, Pittsburgh, PA to obtain her SAP certification on Tuesday, Wednesday and Thursday, December 10, 11, and 12, 2019 for full days. COST TO THE DISTRICT: One (1) substitute for three (3) days and registration fee of \$375.00. Costs have been budgeted.

**WORKSHOP REQUEST
HOMESTEAD, PA (G)**

The Administration recommends the Board approve the request from Lou Gerbi, and Frank Cortazzo, 5th Grade Teachers, to attend the STEAM Education Role Alike Workshop at the Allegheny Intermediate Unit, Homestead, PA on Friday, December 13, 2019 for the full day. Attendess will receive training on STEAM practices, knowledge and lesson activity ideas that will be used with the 5th grade students this year and beyond. STEAM role alike will feature STEAM educators from 30+ different schools, exploring topics that include workforce development, standards-based instruction, makerspace design and promoting STEAM initiatives through social media. COST TO THE DISTRICT: Two (2) substitutes for one (1) day. Cost has been budgeted.

**FIELD TRIP REQUEST
PITTSBURGH, PA (H)**

The Administration recommends the Board approve the request from Christopher Morrone, Math Teacher, one (1) additional teacher, and 40 7th/8th grade STEM Club students to visit the Carnegie Science Center on Friday, February 20, 2020 from 8:00 a.m. to 1:30 p.m. This CSC Engineering the Future program focuses on all aspects of engineering, from building structures to producing biological solutions. Students will meet professionals in the field from the Pittsburgh area and participate in fascinating activities to demonstrate aspects of all engineering fields. COST TO THE DISTRICT: None. Two (2) substitutes for one (1) day will be paid for by Title IV Funds. Admission and transportation costs will be paid for by CSC Grant (pending approval.)

CURRICULUM

**MEETING REQUEST
BELLE VERNON, PA (I)**

The Administration recommends the Board approve the request from Mark Stahurski, The Future is Mine Advisor, to attend the TFIM mandatory advisor meeting on Friday, March 6, 2020, at Cedarbrook Golf Course, Belle Vernon, PA. This is a mandatory “The Future Is Mine” advisor meeting to discuss ideas that we have been doing in our schools in order to improve them. District advisors will share ideas/projects that have been successful in their districts.
COST TO THE DISTRICT: One (1) substitute for one (1) day. Cost has been budgeted.

POLICY

POLICY

Approve the following Policy section, 1A through 1C.

Motion by _____ Seconded by _____

ROLL CALL

Eichler ____, King ____, McCullough ____, Paradine ____,
Pearsol ____, Pusey ____, Rosenbayger ____, Savinda ____, Volpe ____.
Yes ____
No ____

The motion was passed, _____.

**SECOND READING
OF NEW POLICIES (A)**

The Administration recommends the Board approve the second reading of the new policies as recommended by PSBA, as per attached:

Policy 805.1: Relations with Law Enforcement Agencies
Policy 805.2: School Security Personnel

**ADOPTION
OF REPLACEMENT
POLICY (B)**

The Administration recommends the Board approve the adoption of the replacement policies as recommended by PSBA, as per attached:

Policy 004: Membership
Policy 204: Attendance
Policy 209: Health Examinations/Screenings
Policy 333: Professional Development
Policy 805: Emergency Preparedness and Response

*These policies are being recommended as full replacement due to the extensive revisions needed for compliance.

**ADOPTION
OF REVISIONS TO
POLICIES (C)**

The Administration recommends the Board approve the adoption of the revisions to the following policies as recommended by PSBA, as per attached:

Policy 705: Facilities and Workplace Safety
Policy 709: Building Security
Policy 808: Food Services

STUDENT LIFE

There are no student life requests at this time.

PERSONNEL

PERSONNEL

Approve the following Personnel section, 1A through 1O.

Motion by _____ Seconded by _____

ROLL CALL

Eichler ____, King ____, McCullough ____, Paradine ____,
Pearsol ____, Pusey ____, Rosenbayger ____, Savinda ____, Volpe ____.
Yes ____
No ____

The motion was passed, _____.

RESIGNATION OF COACH (A)

The Administration recommends the Board accept the resignation from Melissa Koenrtgen, Varsity Girls' Softball Head Coach, effective immediately, and further authorize the posting of this position.

RESIGNATION OF COACH (B)

The Administration recommends the Board accept the resignation from Eileen Joll, 7th/8th Grade Girls' Head Soccer Coach, effective immediately, and further authorize the posting of this position.

RESIGNATION OF TEMPORARY AIDE (C)

The Administration recommends the Board accept the resignation from Ashley Winters, 2019-2020 Temporary Teacher's Aide, effective November 9, 2019, and further authorize and ratify the posting of this position.

RETIREMENT OF ACCOUNTS PAYABLE (D)

The Administration recommends the Board approve the retirement of Kathleen Cain, Accounts Payable Secretary, effective January 1, 2020, and in accordance with the agreement between the East Allegheny Board of School Directors and the East Allegheny Educational Support Professionals Association.

The Administration further requests the Board adopt the following resolution:

The Board of School Directors for the East Allegheny School District hereby acknowledges the sincere and dedicated service that Kathleen Cain, Accounts Payable Secretary, gave to the school district and that such recognition and appreciation on behalf of the Board be made known to Ms. Cain and filed as a matter of public record.

Further authorize the posting and advertisement of this position

RETIREMENT OF BOOKKEEPER (E)

The Administration recommends the Board approve the retirement of Grace Botti, Bookkeeper, effective **August 1, 2020** and in accordance with the agreement between the East Allegheny Board of School Directors and the East Allegheny Educational Support Professionals Association.

The Administration further requests the Board adopt the following resolution:

The Board of School Directors for the East Allegheny School District hereby acknowledges the sincere and dedicated service that Grace Botti, Bookkeeper, gave to the school district and that such recognition and appreciation on behalf of the Board be made known to Ms. Botti and filed as a matter of public record.

Further authorize the posting and advertisement of this position

PERSONNEL

**LEAVE REQUEST
TEACHER (F)**

The Administration recommends the Board approve the request from Candice Tedesco, Math Teacher, for a leave of absence commencing on or about January 13, 2020 for the birth and care of her child. Mrs. Tedesco intends to work before and up until her delivery or until her doctor determines that the pregnancy has become a disability. Upon commencement of the leave, Mrs. Tedesco plans to exhaust her remaining sick days and five additional emergency sick days as provided in Article XVII, Section 7 in the collective bargaining agreement. Upon exhaustion of her sick and emergency sick days, Mrs. Tedesco is requesting a Family Medical Leave to commence. Mrs. Tedesco plans to return to work on June 4, 2020. This leave request will be in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Association, and **pending receipt of FMLA paperwork.**

**LEAVE REQUEST
TEACHER (G)**

The Administration recommends the Board approve the request from Mallory Parrish, Speech and Language Teacher, for a leave of absence commencing on or about March 10, 2020 for the birth and care of her child. Mrs. Parrish intends to work before and up until her delivery or until her doctor determines that the pregnancy has become a disability. Upon commencement of the leave, Mrs. Parrish plans to exhaust her remaining sick days and five additional emergency sick days as provided in Article XVII, Section 7 in the collective bargaining agreement. Upon exhaustion of her sick and emergency sick days, Mrs. Parrish is requesting a Family Medical Leave to commence. Mrs. Parrish plans to return to work on June 5, 2020. This leave request will be in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Association, and **pending receipt of FMLA paperwork.**

**LEAVE REQUEST
TEACHER (H)**

The Administration recommends the Board approve the request from Lindsay Dempsey, Special Education Teacher, for a leave of absence commencing on or about March 9, 2020 for the birth and care of her child. Mrs. Dempsey intends to work before and up until her delivery or until her doctor determines that the pregnancy has become a disability. Upon commencement of the leave, Mrs. Dempsey plans to exhaust her sick days and five additional emergency sick days as provided in Article XVII, Section 7 in the collective bargaining agreement. Upon exhaustion of her sick and emergency sick days, Mrs. Dempsey is requesting a Family Medical Leave to commence. Mrs. Dempsey plans to return to work on June 5, 2020. This leave request will be in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Association, and **pending receipt of FMLA paperwork.**

**LEAVE REQUEST
CUSTODIAN (I)**

The Administration recommends the Board approve the request from Carolyn Gallick, Group I Custodian, for an extended leave of absence beyond accumulated leave due to personal disability as submitted per physician's statement and in accordance with the agreement between the East Allegheny School District and the East Allegheny Support Professionals. Ms. Gallick will begin use of accumulated sick leave on November 25, 2019. Her extended leave of absence will commence upon exhaustion of sick leave and will conclude on March 31, 2020 or earlier per physician release.

PERSONNEL

**HIRING OF
3-HOUR
CAFETERIA WORKER (J)**

The Administration recommends the Board ratify the hiring of Ashley Winters, North Versailles, as a 3 Hour General Cafeteria Worker, Group IV employee, at the Jr/Sr High School, with a starting hourly rate of \$11.34, based on a graduated pay scale, effective November 11, 2019 and in accordance with the agreement between the East Allegheny Board of School Directors and the East Allegheny Educational Support Professionals.

**HIRING OF
GROUP I
CUSTODIAN (K)**

The Administration recommends the Board hire Monica Kauffman, North Versailles, Group I Custodian, to the Logan Elementary School, Area #2, Purple, 3:00 p.m. to 11:30 p.m. shift, effective immediately and in accordance with the agreement between the East Allegheny Board of School Directors and the East Allegheny Educational Support Professionals

**HIRING OF
TEMPORARY
SECRETARY (L)**

The Administration recommends the Board hire Michele Barbarino, Turtle Creek, as the Temporary Secretary for the 2019-2020 school year and in accordance with the agreement effective immediately, between the East Allegheny Board of School Directors and the East Allegheny Educational Support Professionals and MOU.

**HIRING OF
TEMPORARY
TEACHER'S AIDE (M)**

The Administration recommends the Board hire as a Micaila Kwayisi, North Versailles, as a Temporary Teacher's Aide for the 2019-2020 school year, in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Support Professionals and MOU **pending receipt of required clearances and pre-employment screening.**

**HIRING OF
TEMPORARY
TEACHER'S AIDE (N)**

The Administration recommends the Board hire Kristen Kelshenyi, North Versailles, as a Temporary Teacher's Aide for the 2019-2020 school year and in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Support Professionals and MOU, **pending receipt of required clearances and pre-employment screening.**

**OPEN POSITION
DISTRICT
SUPERINTENDENT (O)**

Motion to notify the District Superintendent, pursuant to Section 10-1073 of the Public School code of 1949, as amended, that the Board of School Directors will open for consideration of other candidates for the position of District Superintendent of the East Allegheny School District.

Motion by _____ Seconded by _____

ROLL CALL

Eichler __, King __, McCullough __, Paradine __,
Pearsol __, Pusey __, Rosenbayger __, Savinda __, Volpe __.
Yes ____
No ____

The motion was passed, _____.

PERSONNEL

**OPEN POSITION
ASSISTANT DISTRICT
SUPERINTENDENT (P)**

Motion to notify the Assistant District Superintendent, pursuant to Section 10-1077 (b) of the Public School Code of 1949, as amended, that the Board of School will open for consideration of other candidates for the position of Assistant District Superintendent of the East Allegheny School District.

Motion by _____ Seconded by _____

ROLL CALL

Eichler ____, King ____, McCullough ____, Paradine ____,
Pearsol ____, Pusey ____, Rosenbayger ____, Savinda ____, Volpe ____.
Yes ____
No ____

The motion was passed, _____.

**FEDERAL PROGRAMS
REPORT**

FEDERAL PROGRAMS REPORT
Submitted by
Betsy D’Emidio
for
October 2019

The October Monthly Personnel Activity report for Split-time Federal Employees was completed and submitted to Mr. Mac Fann.

The 2018-2019 UGG Performance Goal Output report was completed and submitted into E-Grants.

Mrs. Piccini and I attended the 2019 Fall Regional Workshop. We obtained new monitoring information regarding our upcoming monitoring.

In order to avoid points during the monitoring process, it is recommended that the Title I staff attends the Improving School Performance Conference; therefore, the registration has been submitted for approval. The conference is scheduled for January 27-29th.

I continue to reach out to our Non-Public schools to inquire about any changes and the status of our students that they are serving.

OLD BUSINESS:

NEW BUSINESS:

ADJOURNMENT

_____ moved and _____ seconded the motion
to adjourn at _____ p.m.

Toni Valicenti

Board Secretary

HEAR FROM THE CITIZENS