# EAST ALLEGHENY SCHOOL DISTRICT MINUTES FOR THE REGULAR SCHOOL BOARD MEETING

**January 13, 2020** 

Committee Meeting 6:00 p.m. – Public Session 7:00 p.m.

**EXECUTIVE SESSION:** The Board went into Executive session from 6:11 p.m. to 7:00 p.m. for Personnel

matters.

**CALL TO ORDER**The regular meeting of the School Board of the East Allegheny School

District is called to order by Mr. Savinda, the president, at 7:00 p.m.

Pledge of Allegiance.

**ROLL CALL** Mr. Eichler, Dr. King, Mr. Paradine, Mr. Pearsol, Mr. Pusey, Mr. Savinda,

Miss Thomas, Mr. Volpe. **ABSENT:** Ms. Rosenbayger.

**ALSO PRESENT:** Mr. Mac Fann, Ms. Valicenti.

Solicitor: Mr. Beisler.

**STUDENT** Dallyss White.

**REPRESENTATIVES** ABSENT: Amaia Johnson.

SIXTH GRADE STUDENT Angelo Sacramento.

**REPRESENTATIVES** ABSENT: Lilyana Wehrhan.

MINUTES OF THE Mr. Pearsol moved and Mr. Paradine seconded the motion approving the minutes

**REGULAR MEETING** of the regular school board meeting of December 3, 2019.

OF DECEMBER 3, 2019.

The motion was passed, no dissenting votes.

MINUTES OF THE Mr. Pearsol moved and Mr. Paradine seconded the motion approving the minutes

**REORGANIZATION** of the reorganization school board meeting of December 3, 2019.

MEETING OF

**DECEMBER 3, 2019.** The motion was passed, no dissenting votes.

SUPERINTENDENT'S No report.

REPORT
STUDENT

**OF BUSINESS** 

**REPRESENTATIVES** See attached reports.

**HEAR FROM THE**Mr. Paradine moved and Miss Thomas seconded the motion to dispense with the

**CITIZENS** regular order of business to hear from the citizens.

The motion was passed, no dissenting votes.

**RESUME THE** Mr. Pearsol moved and Mr. Paradine seconded the motion to resume

**REGULAR ORDER** the regular order of business.

The motion was passed, no dissenting votes.

**COMMUNICATIONS:** Thank you from the Reigh family for the Board's sympathies.

## APPROVE AGENDA IN TOTO

Mr. Paradine moved and Mr. Pusey seconded the motion to approve the agenda as a whole, with exceptions as noted.

Eichler	None.
King	None.
Paradine	None.
Pearsol	None.
Pusey	None.
Rosenbayger	Absent.
Savinda	None.
Thomas	None.
Volpe	None.

The motion was passed, no dissenting votes.

#### **BUDGET & FINANCE**

## TREASURER'S MONTHLY FINANCIAL STATEMENT FOR APPROVAL (A)

Mr. Paradine moved and Mr. Pusey seconded the motion to approve the

Treasurer's monthly statement.

The motion was passed, no dissenting votes.

## SECRETARY'S REPORT FOR APPROVAL (B)

Mr. Paradine moved and Mr. Pusey seconded the motion to approve the

Secretary's report.

The motion was passed, no dissenting votes.

### **COMMITTEE REPORTS:**

## BILLS FOR PAYMENT APPROVAL AND RATIFICATION (C)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve and ratify the payment of bills as follows:

General Fund ------ \$ 1,584,330.00 GF Batch 7 ------ \$ 607,938.20 GF Batch 98\* ------ \$ 238,120.59

\* Batch 98 – Charter Schools

The motion was passed, no dissenting votes.

## PURCHASE ORDERS <u>APPROVAL (D)</u>

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve purchase orders as follows:

General Fund ----- \$ 12,770.41

#### **BUDGET & FINANCE**

#### CAFETERIA BILLS FOR PAYMENT (E)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve and ratify Cafeteria bills for payment in the amount of \$55,465.29

The motion was passed, no dissenting votes.

## FEDERAL PROGRAM BILLS FOR PAYMENT (F)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by Administration the Board approve and ratify the Federal Program bills as follows:

Title I 19-20	 \$ 67,921.57
Title II Part A 19-20	 \$ 0
Title IV 19-20	 \$ 293.00

The motion was passed, no dissenting votes.

## ADOPT 2020-2021 BUDGET RESOLUTION 0113-2020A (G)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board adopt Resolution 0113-2020A, as per attached, indicating that the Board will not raise the rate of any tax for the support of the public schools for the 2020-2021 fiscal year by more than its index of 1.02.

The motion was passed, no dissenting votes.

# ADVERTISE DISTRICT SCHOOL BIDS (H)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve advertising for the District's 2020-2021 school bids.

The motion was passed, no dissenting votes.

## APPOINT ACT 32 COMMITTEE MEMBER (I)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board appoint Mrs. Connie Rosenbayger to serve on the Allegheny County Southeast Tax Collection Committee, (ACSTCC) for 2020.

The motion was passed, no dissenting votes.

## ADOPT RESOLUTION EAST ALLEGHENY SCHOOL DISTRICT LERTA (J)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board adopt Resolution 0113-2020B, as per attached, providing for temporary exemption from real property taxation for the East Allegheny School District, for property owner Thomas K. Banks.

The motion was passed, no dissenting votes.

## APPROVE PARTICIPATION WESTERN PA ELECTRIC CONSORTIUM (K)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve continued participation in the Western Pennsylvania Electric Consortium. The new contract period will begin on the meter read date in January 2021 and will extend for a one, two or three year period based on pricing received from up to six major electric suppliers.

NOMINATION TO ALLEGHENY INTERMEDIATE UNIT BOARD OF DIRECTORS (L) Mr. Paradine moved and Mr. Pusey seconded the motion regarding this year's AIU Annual Convention including an election to fill positions on the 13 member Allegheny Intermediate Unit Board, as per attached letter. The AIU encourages the East Allegheny School Board to nominate an individual to serve on the AIU Board for one or more of the following positions:

Two (2) - three-month positions-April 2020 to June 2020 Four (4) – three-year positions- July 2020 to June 2023

The Board has approved the nomination of Miss Tisha Thomas to be elected to a three-month term to run from April 2020 to June 2020 or three-year term to run from July 2020 to June 2023 on the Allegheny Intermediate Unit Board of Directors.

The motion was passed, no dissenting votes.

#### **BUILDING & GROUNDS**

# USE OF PROPERTY REQUEST

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve and ratify the following requests for the use of the district facilities at a cost to the organization according to board policy:

Group	Building/Grounds Da	te Requested	<b>Time</b>	<b>Activity</b>	Cost
East Allegheny <u>Musical (A)</u>	JSHS Indoor Court, Music rooms, Bathrooms, Auditorium	Sat. 4/5/20 Sun. 4/6/20	10:00 p.m. to 2:30 a.m.	Musical cast party	\$0
Norwin Aqua <u>Club (B)</u>	JSHS Pool/ Locker rooms	Three sessions: Spring: M, T, W, Th, F 5/11-6/5/2020 Summer M, T, W, Th, F 6/8-7/31/2020	5:00-9:00 p.m. 8:00 a.m12:00 p.m.	Community swim team	\$160.00 week
		Fall: M, T, W, Th, F 8/17-10/30/2020	5:00-9:00 p.m.		
Men's pick-up Basketball (C) (J. Mathews)	JSHS Gym	Thursdays 1/9/2020-6/25/2020	8:00-10:00 p.m.	Games	\$600.00

<sup>\*</sup> Please note that the Athletic Director has final decision should any scheduling conflicts occur.

#### **CURRICULUM**

# FIELD TRIP REQUEST WILMERDING, PA (A)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve and ratify the request from Amanda Rosco, Chorus Teacher, and Justin Rosco, Band Teacher, 20 Women's Ensemble and Brass Ensemble student members to perform and provide holiday music for the Wilmerding YMCA's Silver Sneakers Christmas Party, Wilmerding, PA on Tuesday, December 17, 2019 from 11:15 a.m. to 1:30 p.m. Students will provide community service and experience sharing their talents with others. They will also spread holiday cheer and positive public relations for the District.

COST TO THE DISTRICT: Two (2) substitutes for 2.5 hours and transportation. Costs have been budgeted.

The motion was passed, no dissenting votes.

## FIELD TRIP REQUEST NORTH VERSAILLES, PA (B)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve and ratify the request from Amanda Rosco, Chorus Teacher, and Justin Rosco, Band Teacher, 20 Women's Ensemble and Brass Ensemble student members to perform and provide holiday music for the residents of Point Pleasant Retirement Home, North Versailles, PA on Friday, December 20, 2019 from 10:30 a.m. to 12:00 p.m. as was requested by the retirement center. Students will provide community service and experience sharing their talents with others. They will also spread holiday cheer and positive public relations for the District. COST TO THE DISTRICT: Two (2) substitutes for 2.5 hours and transportation. Costs have been budgeted.

The motion was passed, no dissenting votes.

# CONFERENCE REQUEST HOMESTEAD, PA (C)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve and ratify the request from Dr. Betsy D'Emidio, Assistant Superintendent, Mr. Don Mac Fann, Superintendent, Dr. Joseph Howell, School Psychologist and Director of Special Education, and Mrs. Emilia Peiffer, School Counselor, to attend the Truancy Training on Wednesday, January 8, 2020, at the Allegheny Intermediate Unit, Homestead, PA, time to be determined. This training has been recommended for ATS-I compliancy. COST TO THE DISTRICT: None. No substitutes required.

The motion was passed, no dissenting votes.

# CONFERENCE REQUEST OAKLAND, PA (D)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve and ratify the request from Lesley Hawkins, School Counselor to attend the 'Leaders, Advocates and Collaboration Tools' conference at Carnegie Mellon University, Oakland, PA, on Friday, January 10, 2020 from 8:00 a.m. to 2:00 p.m. Attendees will receive an update on the ASCA National Model and a presentation on positive behavior supports. Mrs. Hawkins expects to gain further understanding of what is needed to have a comprehensive school counseling program.

COST TO THE DISTRICT: None.

### CONFERENCE REQUEST HOMESTEAD, PA (E)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve the request from Mrs. Jennifer Costello, 6<sup>th</sup> Grade Learning Support Teacher and Mrs. Kelly Lindke, 6<sup>th</sup> Grade Teacher, to attend the ELA Symposium, Grades 6-8, on Tuesday, January 28, 2020 from 9:00 a.m. to 3:00 p.m. at the Allegheny Intermediate Unit, Homestead, PA. This annual ELA Symposium focuses on closed reading. Attendees will be provided with up to date instructional ideas, resources and information regarding using closed reading in the classroom. Closed reading is a great cross-curricular tool for students to use to gain a better understanding of what is being read.

COST TO THE DISTRICT: Two (2) substitutes for one (1) day.

The motion was passed, no dissenting votes.

## CONFERENCE REQUEST HOMESTEAD, PA (F)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve the request from Mrs. Kelly Woleslagle, Special Education Teacher, Mrs. Amanda Snyder and Mrs. Rebecca Anselmo, 8<sup>th</sup> grade Teachers, to attend the ELA Symposium, Grades 6-8, on Tuesday, January 28, 2020 from 9:00 a.m. to 3:00 p.m. at the Allegheny Intermediate Unit, Homestead, PA. This annual ELA Symposium focuses on expert literacy practices aligned to the PA Core Standards along with modeled instruction that meets the rigor of standards. Attendees will apply learned practices and instruction to co-teaching classrooms to increase academic rigor.

COST TO THE DISTRICT: Three (3) substitutes for one (1) day.

The motion was passed, no dissenting votes.

# CONFERENCE REQUEST HOMESTEAD, PA (G)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve the request from Mark Draskovich, Director of Pupil Services, School Safety Coordinator, to attend the Emergency Management "Role Alike" Meetings on Thursday, January 30, 2020, and Thursday, April 23, 2020 from 9:00 a.m. to 12:00 p.m at the Allegheny Intermediate Unit. The AIU coordinates the roles of all PA Department of Education's identified Security Coordinators within the IU. All district safety coordinators are asked to attend. COST TO THE DISTRICT: None.

The motion was passed, no dissenting votes.

## FIELD TRIP REQUEST WEST MIFFLIN, PA (H)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve the request from Emilia Peiffer, High School Counselor, two (2) teachers and 125 junior students to attend the Pittsburgh National College Fair, at Pittsburgh Convention Center, Pittsburgh, PA on Friday, February 7, 2020 from 8:30 a.m. to 1:00 p.m. Junior students will be made aware of college opportunities in order to help them make decisions about their postsecondary plans. Juniors will be expected to talk to several college admissions representatives to solicit information about their schools. Juniors will be expected to talk to several college admissions representatives to solicit information about their schools.

COST TO THE DISTRICT: Two (2) substitutes and two (2) buses to be paid for through guidance budget. Costs have been budgeted.

### **CONFERENCE REQUEST GREENSBURG, PA (I)**

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve the request from Mallory Parrish and Christie Bacco, Speech and Language Teachers, to attend the "Reconceptualizing Speech Language Service Delivery" training at PaTTAN, Westmoreland Intermediate Unit, Greensburg, PA on Friday, March 6, 2020 from 9:00 a.m. to 3:30 p.m. This training will provide content knowledge on speech sound disorders and Act 48 and ASHA continuing education hours that are required to maintain her certifications. Attendees will gain knowledge in identifying practical, realistic, and optimal service delivery approaches to fit students' needs and to meet school conditions by reviewing case studies and completing practice activities.

COST TO THE DISTRICT: None.

The motion was passed, no dissenting votes.

### **CONFERENCE REQUEST** PITTSBURGH, PA (J)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve the request from the Title I Team (Betsy D'Emidio, Lisa Piccini, Donna Grzyb, Janine Montgomery, and Angela Turkowski.) to attend the 2020 Pennsylvania Title I Improving School Performance Conference at the Sheraton Station Square, Pittsburgh, PA on Monday, Tuesday, and Wednesday, January 27, 28, 29, 2020 for full days. COST TO THE DISTRICT: None, all costs paid by Title I funds.

The motion was passed, no dissenting votes.

#### **POLICY**

#### There are no policy requests for approval.

<b>STUDENT</b>	LIFE	•
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## **VOLUNTEER FOR** APPROVAL (A)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the

Administration the Board approve Brandan Cain as a Varsity

Football Program volunteer.

The motion was passed, no dissenting votes.

### **VOLUNTEER FOR** APPROVAL (B)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve Tonya Lynn as a Musical Production volunteer.

The motion was passed, no dissenting votes.

## **VOLUNTEER FOR** APPROVAL (C)

The Administration recommends the Board approve Ryan Hallick as a

New York, NY and Toronto, Canada Jr/Sr. High School music trip volunteer and

chaperone.

#### **PERSONNEL**

CHANGE IN STATUS TEMPORARY PROFESSIONAL EMPLOYEES TO PROFESSIONAL EMPLOYEES (A) Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve the change in temporary status to professional status for the following employees:

Mallory Parrish John Gutwald Zachary Reed

The motion was passed, no dissenting votes.

LEAVE REQUEST CAFETERIA MANAGER (B) Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve the request from Linda Hallick, Cafeteria Manager, for a medical leave of absence commencing on February 26, 2020 for her own health condition and in accordance with the agreement between the East Allegheny School District and the East Allegheny Support Professionals. Upon exhaustion of accumulated leave, Mrs. Hallick is requesting FMLA to commence, **pending receipt of completed FMLA paperwork**. FMLA will conclude upon use of 60 FMLA days, or earlier, per physician release.

The motion was passed, no dissenting votes.

FAMILY MEDICAL LEAVE REVISION REQUEST SCHOOL COUNSELOR'S SECRETARY (C) Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve the request from Susan Litzinger, JSHS School Counselor's Secretary, for a revision in commencement date for her Family Medical Leave as approved on December 3, 2019, to recover from surgery. Mrs. Litzinger is requesting to revise the originally requested commencement date of January 14, 2020 to January 24, 2020, per physician's recommendations.

The motion was passed, no dissenting votes.

HIRING OF PROFESSIONAL STAFF (D) Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board hire **Dale Bartell, Leechburg**, as the 7<sup>th</sup>/8<sup>th</sup> Grade Math, Long Term Substitute for Mrs. Candice Tedesco, and in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Association, effective immediately and continuing for the duration of her leave of absence, **pending receipt of required clearances and pre-employment screening.** 

The motion was passed, no dissenting votes.

REASSIGNMENT OF PROFESSIONAL STAFF MEMBER (E) Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve the reassignment of Mr. Brian Ferek, Jr/Sr. High School Alternative Education Teacher, to Logan Elementary Physical Education Teacher, and in accordance with the agreement between the East Allegheny Board of School Directors and the East Allegheny Education Association, and further authorize the posting of the vacated position.

#### **PERSONNEL**

## HIRING OF ACCOUNTS PAYABLE SECRETARY (F)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board hire Rhonda Paredes, North Versailles, as the Accounts Payable Secretary, in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Support Professionals, effective immediately and further authorize the posting of the vacated paraprofessional position.

The motion was passed, no dissenting votes.

## HIRING OF COACH (G)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve the hiring of John Wilson, Swissvale, as the Girls' Softball Head Coach and in accordance with the agreement between the East Allegheny Board of School Directors and the East Allegheny Education Association, pending receipt of required clearances and pre-employment screening.

The motion was passed, no dissenting votes.

## HIRING OF SUBSTITUTE (H)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve and ratify the hiring of Zachary Sellers, McKeesport, PA as a Substitute Custodian, effective immediately.

The motion was passed, no dissenting votes.

## LEAVE REQUEST TEACHER (I)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve the request from Jennifer Blasko, 6<sup>th</sup> Grade Teacher, for a leave of absence commencing on or about April 5, 2020 for the birth and care of her child. Mrs. Blasko intends to work before and up until her delivery or until her doctor determines that the pregnancy has become a disability. Upon commencement of the leave, Mrs. Blasko plans to exhaust her remaining sick days and five additional emergency sick days as provided in Article XVII, Section 7 in the collective bargaining agreement. Upon exhaustion of her sick and emergency sick days, Mrs. Blasko is requesting a Family Medical Leave to commence. This leave request will be in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Association, and pending receipt of FMLA paperwork. Further authorize the posting for a long-term substitute for the duration of Mrs. Blasko's leave.

The motion was passed, no dissenting votes.

# RESIGNATION OF COACH (J)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board accept the resignation from Dennis Edwards, Varsity Assistant Football Coach, effective immediately, and further authorize the posting of this position.

The motion was passed, no dissenting votes.

## RESIGNATION OF SCENIC DESIGNER (K)

Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board accept the resignation from Sarah Frank, Scenic Designer, effective immediately, and further authorize the posting of this position.

#### **PERSONNEL**

HIRING OF SUBSTITUTE (L) Mr. Paradine moved and Mr. Pusey seconded the motion as recommended by the Administration the Board approve the hiring of Carol Smith, East McKeesport,

 $as\ a\ substitute\ secretary/paraprofessional/custodian/cafeteria\ worker,\ pending\ receipt\ of$ 

required clearances and pre-employment screening.

The motion was passed, no dissenting votes.

## FEDERAL PROGRAMS REPORT

#### FEDERAL PROGRAMS REPORT

Submitted by Betsy D'Emidio December 2019

The December Monthly Personnel Activity report for Split-time Federal Employees was completed and submitted to Mr. Mac Fann.

I received and reviewed the 2018-2019 completed Title I progress report from Catapult. The students being served at Queen of Angels have shown progress.

The Title I teachers, Mrs. Piccini and I attended our Parent Engagement Event, Holiday Lights, on the evening of December 6<sup>th</sup>. We had a successful turn out and received positive feedback from our parents/students.

The Uniform Grants Guidance Performance Output Report has been completed and submitted.

The Title I teachers will be completing a needs assessment form to ensure they have the appropriate resources to promote an educational environment within their classrooms.

The Title I Resource Center is up and running in the Logan Elementary conference room. Mrs. Piccini and I supplied the room with a variety of resources including a computer and printer for the use by Title I parents. Parents also have the opportunity to borrow resources and have been notified that they are welcome to use this resource area to gather information and materials focused on the Title I Program and creative ways to help their children learn.

**OLD BUSINESS:** None.

**NEW BUSINESS:** None.

**ADJOURNMENT** Mr. Pearsol moved and Mr. Paradine seconded the motion to adjourn at

7:33 p.m.

Toni Valicenti

Board Secretary

Tone Valuenti

#### HEAR FROM THE CITIZENS

Lee Ann Kline and Fred Kline, Allegheny Transportation Services: discussed school bus contract and transportation. Dr. Edward Sites, Ma's Pantry: discussed need for stable site/housing for pantry.