### Vision Statement

The Allegheny Intermediate Unit is committed to providing educational options and opportunities that maximize achievement for all learners. The AIU will anticipate the needs of school districts and other learning communities. We will be an innovator of educational options and operational efficiencies and a valued collaborative partner.

### Mission Statement

The Allegheny Intermediate Unit is an educational service agency supporting schools, families, and communities. We model and promote effective research-based practices in teaching and learning. Through partnerships and collaborative leadership, we provide instruction and services which meet the needs of our diverse community of learners.

It is the policy of the Allegheny Intermediate Unit Board not to discriminate on the basis of race, sex, religious creed, color, sexual orientation, national origin, ancestry, age, disability, or limited English proficiency, in its educational programs, services, facilities, activities, or employment policies as required by Title IX of the 1972 Educational Amendments. Title VI and VII of the Civil Rights Act of 1964 as amended, Section 504 Regulations of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Section 204 Regulations of the 1984 Carl D. Perkins Act, the Americans with Disabilities Act, or any other applicable federal and state statutes. An open and equitable personnel system will be established and maintained. Employment opportunities shall be provided for applicants with disabilities and reasonable accommodation(s) shall be made to meet the physical or mental limitations of qualified applicants or employees.







### Program



The Allegheny Intermediate Unit (AIU) is proud to sponsor the Smart START: Substitute Teachers Accountable, Responsible, Teaching program for the first time. This program is designed to recruit, select, and train persons who hold a Bachelor's degree, but not a teaching certification, to receive an emergency permit for substitute teaching.



# DO YOU WANT TO MAKE A POSITIVE IMPACT ON CHILDREN'S LIVES?

If you have a BA/BS degree and want to make a positive impact on children, the Allegheny Intermediate Unit has openings for Day-to-day Substitute Teachers. By applying to the SmartSTART Program, you can earn extra money, have a flexible work schedule, and make a difference.

### Interested applicants should:

- Access <u>www.aiu3.net</u> via the Internet
- Click on Careers then the SmartSTART button and complete your application.
- The website will provide you with a list of qualifications, directions to apply, and frequently asked questions.
- We provide training and demonstrate the newest strategies for teaching children

Our next training session will begin in September 2008. All training is mandatory to receive your emergency permit.

### ORIENTATION

Wednesday September 16, 2009

DAY 1 TRAINING - Friday September 18, 2009

DAY 2 TRAINING - Monday September 28, 2009 Additional TRAINING - Friday September 25, 2009

Below is a sample of the Bachelor's Degrees that candidates hold:

- Sociology/Anthropology
- Criminology
- Business Mgmt/Ed.
- Nuclear Science
- Information Technology
- Art History
- French/Economics
- Business Admin.
- German
- Accounting
- Music
- Movement Science
- Geography/History
- English Lit.
- Industrial Chemistry Tech.
- Economics
- English
- Russian
- Psychology
- Mechanical Engineer
- Political Science
- Chemistry
- Religion

Currently we are working with the following districts: East Allegheny, Moon, Sto-Rox, and Duquesne.

If you are interested in becoming part of this program apply today and begin a new career and see how Smart START will work for you.

> Allegheny Intermediate Unit 475 East Waterfront Drive Homestead, PA 15120

## For additional information, please contact:

Mary Beth Colvill: 412-394-5995 marybeth.colvill@aiu3.net



h:Marybeth/smartstart/ads-fliers/flyer-recruiting